

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In Re Continuation Application of:

Applicants : Constantine Tsikos et al.  
Application Serial No.: 09/954,477  
Filing Date : September 17, 2001

Honorable Commissioner  
of Patents and Trademarks  
Washington, D.C. 20231

**DECLARATION UNDER C.F.R. 1.53(b)**

Sir:

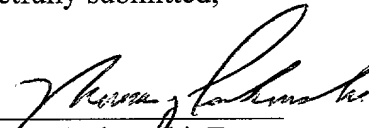
I, Thomas J. Perkowski, Esq., attorney of record in the above identified case, hereby declare and certify that the attached Xerox copy of the application is a true copy of original co-pending Application Serial No. 09/954,477 filed September 17, 2001.

The undersigned declares further that all statements made herein are his own knowledge, are true, and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment or both, under section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

The present application continues prosecution of subject matter originally disclosed in co-pending Application Serial No. 09/954,477 filed September 17, 2001.

Respectfully submitted,

Dated: February 6, 2002

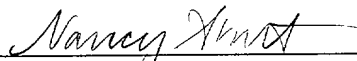
  
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CERTIFICATE OF EXPRESS MAIL UNDER 37 C.F.R. 1.10

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Docket No.: C08703/118004

DECLARATION AND POWER OF ATTORNEY  
FOR UTILITY PATENT APPLICATION

As the below named inventor, I hereby declare that:

My residence, post office address, and citizenship are as stated below next to my name.

I believe I am the original, first, and sole inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled **METHOD AND SYSTEM FOR MANAGING EMPLOYEE ACCESS TO PAYROLL INFORMATION**, the specification of which is attached hereto.

I hereby state that I reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge my duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, Sections 119 and 365 of any foreign application(s) for the patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s): Not Applicable.

I hereby appoint the following attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith:

Roodman, David A., Reg. No. 35,663; Crowe, Daniel A., Reg. No. 39,644; Hayes, Christopher J., Reg. No. 41,822; Lancaster, Robert G., Reg. No. 43,736; Wizorek, Roxana, Reg. No. 46,110; Mays, Derek C., Reg. No. 48,116; Chen, George C., Reg. No. 39,935; Stiefel, Maurice B., Reg. No. 18,479; Kurland, Lawrence G., Reg. No. 24,895; Gilbert, Stephen P., Reg. No. 27,893; Haracz, Stephen M., Reg. No. 33,397; N. Whitney Wilson, Reg. No. 38,661; McRae, Warren K., Reg. No. 37,876; Hooper, Kevin C., Reg. No. 40,402; Weigell, Charles T.J., Reg. No. 43,398; Brown, Stephen, Reg. No. 43,519; Herrera Jr., Angel, Reg. No. 46,767; Goudie, Joy, Reg. No. P-48,146.

And the Commissioner of Patents and Trademarks is hereby authorized and requested to issue any and all Letters Patent of the United States for said invention to said Assignee.

INVENTOR

Dated:

James W. Canfield  
**JAMES W. CANFIELD**

835 BRIARFARM LN ST LOUIS MO 63122  
Address

State of Missouri )  
County of St. Louis ) ss  
Country of United States )

Before me this 5th day of February 2002, personally appeared James W. Canfield to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that he/she executed the same of his own free will for the purposes therein set forth.

Linda K. Ensor  
Notary Public

AFFIX SEAL

LINDA K. ENSOR  
Notary Public – Notary Seal  
State of Missouri  
County of St. Louis  
My Commission Expires 11/29/2002